



TSCA Board of Directors Meeting  
 Minutes  
 January 12, 2008  
 Holiday Inn Express  
 Austin, Texas

Meeting called to order by President, Jeff Foster at 9:20 AM.  
 Roll Call and seating of Board Members

Position and Name	Status for meeting
President, Jeff Foster	Present
Vice President, Nadim Nasir	Absent
Secretary, Barbara Garney	Present
Treasurer, Kathryn Sweeny	Present
Past President, Vance Barnes	Absent
Director, Brad Thompson	Present
Director, Jimmy Dickson	Present
Director, Jack Burch	Present
Director, Jim Harris	Present
Director, John Ryan	Present
Director, Doug Kuykendall	Present
Director, Mark Faggard	Present
Director, Scott Robertson	Present

1. Reading of Minutes – Email sent week of January 6<sup>th</sup>, voted on and approved by TSCA board.  
 Barbara Garney, Secretary
2. Public Forum: none
3. Reports of Officers
  - a. President – Jeff Foster. No report

- b. Vice–President – Nadim Nasir. Absent, No report
- c. Secretary – Barbara Garney. No report
- d. Treasurer –Kathryn Sweeny. No report

4. Reports of Committees:

- a. Report from Nadim on progress for “Code of Conduct”. Jeff reported for Nadim. More clubs are going to “pull your own” because of cost. See [Code of Conduct](#) notes below.
- b. Range Marshall program. Code of Conduct Committee Chair, Nadim Nasir, Committee members Jimmy Dickson and Scott Robertson to present final draft of Code of Conduct and Range Marshall program at next TSCA Board meeting.

5. New Business

- a. State Shoot rotation for 2009. Jeff: for past 2 years, the Board worked on a bid process to take subjectivity out of the voting. The results have been mixed. With that in mind, best option is to put State Shoot on rotation basis. See State [Shoot Rotation](#) notes below. Jeff: State FITASC was created to allow smaller clubs to hold a State Shoot and show TSCA they can hold a major registered shoot. Scott: The Board’s purpose becomes to qualify clubs to become part of the rotation. Jeff: TSCA Board will write qualifications for State Shoots. Criteria will be very clear and mandatory in order to qualify to hold State Shoots. Jim Harris moved that the Texas State Sporting Championships move to a rotation process, remove the written bid process, and establish criteria for new clubs to enter into the shoot rotation. John Ryan and Mark Faggard second the motion. Vote was:

YEA	NEY
Jim Harris	Jack Burch
Kathryn Sweeny	
Scott Robertson	
Brad Thompson	
Barbara Garney	
Doug Kuykendall	
Jimmy Dickson	
Mark Faggard	
John Ryan	

Rotation Proposal is:

2009	Elm Fork-Dallas
2010	Hill Country-Kerrville
2011	American Shooting Centers-Houston

2012 San Angelo Claybirds Association-San Angelo  
2013 1 In 100-Beaumont-pending club meeting TSCA  
Criteria.

Contract between host club and TSCA must be signed by June 1 of the year prior to State Shoot.

Jack Burch moved that TSCA rotation be implemented, based on each club meeting TSCA criteria. Scott Robertson seconded the motion.

<u>YEA</u>	<u>NEY</u>
Jim Harris	Mark Faggard
Kathryn Sweeny	
Scott Robertson	
Brad Thompson	
Barbara Garney	
Doug Kuykendall	
Jimmy Dickson	
Jack Burch	
John Ryan	

- b. Board Member minimum shooting requirements. No Action at this time. See Notes [for Board Member Shooter Requirements](#) below. Goal is for all Board members to stay in touch with shooters. Doug Kuykendall: Shooters do not know what we do. Doug & Jeff to work on quarterly TSCA newsletter to improve communications with shooters.
- c. Hall of Fame Criteria established and voted on. Tabled
- d. Proposed By law Changes for 2008. Tabled
  - 1) Establish voting capability for President Ex officio in case of a board Tie
  - 2) Hall of Fame Criteria to be established in the By-laws
  - 3) Minimum shoot requirements for Board members established in By-Laws.

#### 6. Old Business

- a. Changes and finalize the requirements for the Youth Program. Youth program for 2008: 40 entry slots for State Championships.
- b. 15 winners from following shoots from Sub Junior and Juniors.
  - March 27-30 All American Target Championship, San Antonio
  - April 4-6 Lear Jet, Elm Fork, Dallas
  - April 10-13 American Shooting Centers 2 day, Houston

May 17 & 18 Claybird Cup, San Angelo Claybird Assoc

August 15-17 State FITASC

5 Slots for Charlie Wilson and Whiz Bang program winners

25 Open Slots for new shooters that never attended a state shoot before that meet the following criteria.

1. \$100.00 deposit requirement
2. 300 targets as a new shooter
3. Must be NSCA/TSCA member
4. Max 40 slots into State in Jr and Sub Jr concurrent
5. Deadline is 60 days before State
6. Non refundable deposit

Jack Burch moved TSCA Board adopt plan as outlined above.

Mark Faggard second. All Board members voted YEA. No NEY votes. Motion carried.

- c. 2008 Calendar update- calendar shipped. Barbara has extra calendars and decals. Send inquiries to [SecretaryTSCA@aol.com](mailto:SecretaryTSCA@aol.com)
- d. Documents for Board of Director Elections in 2008. John Ryan: Project not begun yet. Completion date is next Board meeting, April 4, Elm Fork Dallas.
- e. Set date for 2008 Board meetings. Friday, April 4 @ Elm Fork/Angle Port Open, State and Nationals at this time.
- f. Outstanding action items. Course Rating System, no action at this time.
- g. Outstanding action items. Contract between TSCA and State Sporting and State FITSC. Mark Faggard to contact attorney and complete project.
- h. Outstanding action items. Jeff to send to Jimmy at San Angelo and Connie Parker w/Rio Brazos contract for their State Shoots.
- i. Outstanding action items. Kathryn Sweeny to send updated 150 mile cart to webmaster for posting on TSCA website.
- j. Outstanding action items. Mark Colaw working with San Antonio Stock Show for fund raiser Sporting Clays shoot for TSCA scholarships. Mark Faggard to share his ideas for fund raisers with Mark Colaw.
- k. Outstanding action items. Instruction classes during registered shoots. Brad Thompson informed NSCA, and NSCA to address subject via by-law change. Brad to follow up with NSCA and report at next TSCA meeting.
- l. Board of Director pictures for TSCA website. All taken except for Jeff and Nadim.

Executive Session: none

Adjourn: meeting adjourned at 2:15 PM



**Code of Conduct  
Notes  
From January 12, 2008 Board of Directors meeting**

- 1) Have a "Code of Conduct" letter and then have a sign in sheet for the range owners that would have the following headings: "Print Name", "Signature" and "NSCA Member Number". This should allow them to get all the signatures on 1 or 2 sheets of paper.
- 2) Require the range owners either send this in as a hard copy or as an electronic copy along with their target fees.
- 3) If they do not send the Code of Conduct information, the ranges will be subject to the same penalties as if they had not paid the target fees.
- 4) Committee Chair, Nadim Nasir and Committee members, Scott Robertson and Jimmy Dickson will work on a procedure for the range owners/range marshals to follow if there is a violation of the "Code of Conduct". To be presented by middle of February.
- 5) Committee to establish penalties if there is a violation. i.e.. If someone violates the policy, does the range owner refund their money? What actions need to be taken in accordance with NSCA rules?



**Considerations for the State Shoot Rotation  
Notes from January 12, 2008 Board Meeting  
Submitted by Jeff Foster, President of TSCA**

Positives:

1. State shoot will move around geographically to service all shooters in all parts of the state.
2. Range owners will have multiple years to plan, prepare and implement changes and improvements before their next state shoot.

3. Range owners will have plenty of notice to allow them to work out hotel accommodations well ahead of time and get the best possible block rate for the shooters.
4. Shooters will know the rotation and be able to plan accordingly well ahead of time.
5. The TSCA can establish the state shoot main event price and assure that the shooters are getting a fair deal for their money.
6. The TSCA can establish all the shoot criteria and once again assure the shooter the best shoot, prizes, food and experience for the money they spend.
7. Range owners interested in putting in extra effort to bring in additional sponsors and sponsorship will have the ability to make more money and be more profitable while the shoot price stays the same.
8. The rotation would alleviate the board of the stress and pain of the bid process every year and let us concentrate on other issues at hand.

Negatives:

1. The state shoot will no longer be a competitive bid process, each range visited and monitored before the state shoot.
2. How does the board keep a range from “Dogging it” and not putting their best effort in on the state shoot?
3. What are the ramifications if a range does throw a bad shoot?

Things to consider:

1. The TSCA will have to write a very specific set of criteria for the state shoot. We already have a good start. We will establish a way for a club not in the rotation now to assimilate into the rotation that meets geographic, financial and other TSCA criteria.
2. There are only 4-5 clubs that can currently throw this shoot.
3. We would have to establish a committee to oversee this process, none of the range owners that would be in the rotation should be eligible to be on the committee, it is a conflict of interest.



## **Board Member Requirements Notes from January 12, 2008**

Why the requirement:

1. We are chartered to represent the shooters and the ranges to do so, each board member needs to be out talking, shooting and promoting the TSCA.
2. The shooter base has some great ideas, they often will bring them to us if they see us, but will not take the time to seek us out otherwise.
3. Just because you own or work at a range does not mean you are hearing what the shooters want or think!
4. Some board members are not connected with the shooters and we cannot represent them if we are not out shooting with them at least on occasionally.

### **Recommended Board member Shoot Requirements**

1. Each board member must shoot at least 500 targets per year.
2. These targets must be shot at a club other than their one home club, or the club they work at.